



**UNITED STATES ENVIRONMENTAL PROTECTION AGENCY**  
WASHINGTON, D.C. 20460

JUN 24 2014

OFFICE OF  
ADMINISTRATION  
AND RESOURCES  
MANAGEMENT

Ms. Susan Morris  
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Ref: FOIA# EPA-HQ-2013-010313

On September 10, 2013, you sent a request via email to human resources specialist Aurelia Pugh-Feaster for any information as to why you were not considered best qualified by the technical evaluation panel for the director, Office of Civil Rights position as advertised in USAJOBS as vacancy announcement EPA-SES-2013-0015. Although you did not formally seek this information under the Freedom of Information Act, we have chosen to treat this inquiry as a FOIA request.

There were ninety one applications received in response to the above referenced vacancy announcement. Subsequent to the review of applications to ensure they met basic qualifications, i.e. all required documentation and responses had been timely submitted, your application was evaluated by a panel of three members of the U.S. Environmental Protection Agency's senior executive service. As outlined in the vacancy announcement, all applicants were required to respond to the five executive core qualification statements and three mandatory technical qualifications statements. Applicants were strongly encouraged to respond to the two desirable qualification statements, as well. Each statement is rated on a scale of 0 – 5, with 5 being the highest rating for any factor. The maximum possible score was 50 and you received total scores ranging from 33 -29 with an average score of 30. Your overall score did not place you among the best qualified applicants.

Other information, such as the names and scores of the other applicants, is withheld under exemptions (b)(5) and (b)(6) to the FOI Act. The individuals who served on the rating panel were:

William Early  
Deputy Regional Administrator  
Region 2

Joyce Frank  
Principal Deputy Associate Administrator  
Office of Congressional and Intergovernmental Affairs

Edward Chu  
Assistant Regional Administrator for Management Programs  
Region 10

We believe the enclosed information is responsive to the request. If you are not satisfied with the response, you have the right to appeal this decision by submitting a written request to the:

National Freedom of Information Officer  
U.S. Environmental Protection Agency  
Records, FOIA and Privacy Branch  
1200 Pennsylvania Avenue N.W.  
Washington, DC 20460 (Mailcode 2822Y)  
FAX: (202) 566-2147 or E-mail: [hq.foia@epa.gov](mailto:hq.foia@epa.gov)

This appeal must be in writing and submitted no later than 30 calendar days from the date of this letter. The agency will not consider appeals received after the 30 calendar day limit. This appeal letter should include the FOIA request number (included in the reference line). For quicker possible handling, the appeal letter and its envelope should be marked "Freedom of Information Act Appeal".

If you have any questions about the information provided, please contact me via email or at (202) 564-0394.



Howard Barnet  
Operations Team Leader  
Executive Resources Division  
Office of Human Resources